FAIRFIELD BOARD OF EDUCATION

PAGE 2 AGENDA

June 24, 2014

I. ENROLLMENT

Grade/School	Total Students	Total Students
	9/1/13	4/25/14
	(Spec. Ed. Incl.)	(Spec. Ed. Incl.)
Preschool D & I & MD	20	26
K – Stevenson	62	64
1 – Stevenson	83	83
2 – Stevenson	94	93
3 – Stevenson	89	87
4 – Churchill	98	96
5 – Churchill	96	96
6 – Churchill	100	100
Total:	642	645
Out of District 5	#240, #241, #292, #337 #342	

II. PERSONNEL

A. <u>CERTIFICATED STAFF</u>

- 1. <u>New Employee Contracts</u>
 - a. <u>Part-Time Instructional Support</u> (Attachment)

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, offer a contract to Daniela Colon, as a part-time (68%) Instructional Support Teacher, in the district, for the 2014-2015 school year, at B.A. +15, Step 2 of the teachers' salary guide. All required documentation is on file since Ms. Colon is an instructional aide in the district.

b. Fourth Grade Teacher

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, offer a contract to Lindsey Dillon, as a fourth grade teacher at Churchill School, for the 2014-2015 school year, at B.A.+15, Step 6 of the teachers' salary guide. All documentation is on file since Ms. Dillon has been a Maternity Leave of Absence replacement teacher in the district.

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c. <u>Full-time District Guidance Counselor</u> (Attachment)

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, offer a contract to Carly Cresibene as the district's Guidance Counselor, for the 2014-2015 school year, at M.A. Step 1 of the teachers' salary guide, pending receipt of all documentation, including criminal history review.

d. Second Grade Teacher

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, offer a contract to Andrea Goldsmith for a second grade position for the 2014-2015 school year, based on B.A. Step 6 of the teachers' agreement. All documentation for Mrs. Goldsmith are on file since she has been a Maternity Leave of Absence Replacement teacher for the current school year.

2. Maternity Leave of Absence: Fourth Grade

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, offer a contract to Lindsay Dykenga, as a fourth grade maternity leave of absence replacement teacher at Churchill School, for the 2014-2015 school year, at B.A. Step 2, of the teachers' salary guide. All documentation for Ms. Dykenga is on file since she has been a Maternity Leave of Absence Teacher Replacement for the current school year.

3. Anti-Bullying Coordinator Assignment (Attachment)

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve Dr. Lorry Booth as the district Anti-Bullying Coordinator for the 2014-2015 school year at a stipend of \$700.

4. <u>Technology/World Language</u> (Attachment)

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve Maria. Suppa as the new Technology/World Language Teacher for the 2014-2015 school year, at her current salary..

B. <u>SPECIAL COUNCIL CONTRACT</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve David Rubin, Esq. as Special Counsel, at an hourly rate of \$170, not to exceed \$5,000 without further Board approval.

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C. <u>NON-CERTIFICATED STAFF</u>

1. <u>Summer Custodial Help: Appointments</u> (6 Attachments)

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, appoint the following summer custodial helpers for 7-10 weeks retroactive to June 24 through August 2014, not to exceed 8 hours per day, at a rate of \$8.00 per hour.

Mike Breznak	Kevin Koske	Greg Bartelloni
John A. Porcino	Mark Dignazio	

2. <u>Extended School Year: School Nurse/Instructional Aide</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve Gianna DePaul as a substitute Instructional Aide for the 2014 Extended School Year Program, at a rate of \$15.00 per hour, on an as needed basis.

3. Employment of Additional Instructional Aides

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve the employment of 4 Instructional Aides @ 7 hours per day and 2 Instructional Aides at 3.5 hours per day for 5 days, in order to meet IEP requirements. Pay will dependent upon their credentials from \$13.00 per hour to \$17.00 per hour.

- D. <u>EXEMPT EMPLOYEE SALARIES/STIPENDS APPROVAL</u>
 - 1. <u>Playground/Cafeteria Aides</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve the salaries of the following exempt employees, who were rehired for the 2014-2015 school year at the April 29, 2014 Board of Education meeting.

Karen Cielo	\$4,600	Debbie Hill	\$5,833
Gina Chirico	\$4,027	Dawn LaManna	\$3,955
Pat Curving	\$4,027	Kathryn Raniero	\$3,831
Carla Lipari	\$4,210	Rita Schubach	\$4,979
Trish Lozito	\$4,027	Kim Williams	\$3,955
Grace Raffa	\$6,941	Renee Russo	\$3,831
Pat Iandolo	\$11,136	Dana Towey	\$6,314

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2. <u>Substitute Coordinator Stipend</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve the stipend of \$2,981 for Pat Iandolo as Substitute Coordinator, for the 2014-2015 school year, who was rehired on the April 29, 2014 Board of Education Meeting Agenda.

3. <u>Treasurer of School Monies</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, reappoint Joseph McCluskey as Treasurer of School Monies for the 2014-2015 school year at a stipend of \$4,018.

4. <u>Building and Grounds Supervisor</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve Mr. John Porcino, Building and Grounds Supervisor to receive a salary of \$65,515 for the 2014-2015 school year. Mr. Porcino was rehired at the April 29, 2014 Board of Education meeting.

5. <u>Business Administrator</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve Mr. William Stepka, Business Administrator to receive a salary of \$124,500 for the 2014-2015 school year, and in addition, a stipend of \$1,020 for transportation duties. Mr. Stepka was rehired at the April 29, 2014 Board of Education meeting.

6. <u>Support Personnel</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve the salaries of the following exempt support personnel, who were rehired for the 2014-2015 school year at the April 29, 2014 Board of Education meeting.

Judy Miller	\$43,333	Business Office/Bookkeeper
Michelle Adams	\$44,571	Business Office Transportation/Benefits/Payroll
Kathie Festa	\$67,798	Executive Secretary
Sonal Chauhan	\$82,473	Technology Coordinator
Barbara Rominsky	\$20,663	Registered Nurse
Louis Cammarata	\$15,375	Resource and Safety Coordinator

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Introduce/Second		Roll Call Vote	
Introduced by:	Egan	Patierno	
Seconded by:	Jandoli	Aschenbach	
	Freda		

III. CURRICULUM/PROGRAM

GOOD NEWS IN OUR SCHOOLS

CHURCHILL SCHOOL

- Mr. Smatla would like to commend the 6th grade students on completing a fantastic year. They were an outstanding group.
- On Wednesday, June 18, the Grade 5 HEP classes presented their mock trial to the Grade 4 HEP jury. The trial, "Carnival Catastrophe", was chosen by the Grade 5 classes after reading and discussing eight from the New Jersey State Bar Association. Prior to the trial date, the Grade 5 classes learned about laws, the U.S. Constitution (specifically the Bill of Rights), and how the U.S. Department of Justice operates. The Grade 4 classes discovered how a person becomes a juror, the sequence of a trial, and the responsibilities of a jury.
- Students in Ms. Dykenga's 4th and 5th grade math classes have completed an assignment in which they had to write an advertisement that would attract new students to join their math class. The students did an amazing job and some have quite an imagination!
- Students in Ms. Dykenga's 5th grade math class made a booklet full of math writing prompts that they worked on over the last few months. They each took a copy home on the last day of school.
- Mrs. MacIntosh's sixth grade "authors" published their books and invited the fifth graders to class for a "Celebration of Writing." The sixth graders read their stories and shared their best tips for writing success.
- The Theater Club recently donated \$646.00 to St. Jude Children's Research Hospital from ticket proceeds. Congratulations to students and theater club directors Mrs. Santalla and Mrs. Janser.
- The students and faculty at Churchill collected 22.2 pounds of soda pop pull tabs for Ronald McDonald House.

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STEVENSON SCHOOL

- The kindergarten students learned about the life cycle of a chick and healthy eating habits during our chick hatching and nutrition units of study. They created their own healthy plate of food using pictures from magazines and wrote their own books. They shared what they learned about chick hatching and nutrition with their families at the Science Fair..
- On May 28th, the first grade took a field trip to Fosterfield's Historical Farm in Morristown where they learned about Caroline Foster and her family, and what it was like to live at Fosterfield's Farm during the late 1800s's, and they performed many farm chores such as: doing laundry and cracking corn to feed the chickens. The children also learned about the farm animals and had the opportunity to see many baby animals new to the farm this spring.
- The Second Grade field trip to The Bronx Zoo was a great way to kick off the end of the school year. They had a great time experiencing the animals that they have been reading about and doing research on.
- The second grade is taking the time to share holiday traditions with one another. They read a story about a girl's love for her Tia (Aunt) and the relationship that they shared with activities, food, and traditions. They had a small tasting of all the different food traditions in the class.
- The third grade students created a Pillow Pal for their final book report. After reading the book of their choice, students used a t-shirt to illustrate their two favorite scenes from the book and the main characters. Then they stuffed their pillow pal. The students presented their pillow pal to the class.
- In reading the third grade students read stories about different cultures that led to learning various cultures of their classmates with an International Festival.

A. <u>CURRICULUM</u>

1. <u>Science Curriculum Writing</u> (2 Attachments)

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve Donna Gualtieri and Erin Bradley to review and update the Science Curriculum, during the summer of 2014, to be paid at the non-student contract rate of \$47.86 per hour, not to exceed 3 days at 5 hours per day.

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2. Curriculum Development Hours

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve summer hours for Maria Suppa for 5 days at 5 hours per day, to develop the curriculum for the new World Language/Technology class she will be teaching.

3. Curriculum Approval (3 Attachments)

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve the Guidance, ESL, and Speech curriculum, reviewed and updated during the 2013-2014 school year.

Introduce/Second	Roll Call Vote	
Introduced by:	Egan	Patierno
Seconded by:	Jandoli Freda	Aschenbach

B. <u>DISTRICT MENTORING PLAN APPROVAL</u> (Attachment)

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve the 2014-2015 District Mentoring Plan, which has been reviewed and updated by the Professional Development Team, to meet the Provisional Teacher Program criteria from the State Department of Education.

Introduce/Second		Roll Call Vote	
Introduced by:	Egan	Patierno	
Seconded by:	Jandoli	Aschenbach	
	Freda		

IV. PUPILS

A. <u>CHILD NUTRITION PROGRAM RECEIVING DISTRICTS</u> (Attachment)

BEIT RESOLVED: that, in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of the Fairfield School District, Essex County, does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to apply for and receive funding from the Child Nutrition Program for the 2014-2015 school year.

Introduce/Second		Roll Call Vote	
Introduced by:	Egan	Patierno	
Seconded by:	Jandoli Freda	Aschenbach	

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V. POLICY

A. <u>POLICIES: SECOND READING AND ADOPTION</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve the second reading and adoption of the following polices mandated for revision and/or adoption.

P0141	Board Member Number and Term	Revised	
P0143	Board Member Election and Appointment	Revised	
P1581	Victim of Domestic or Sexual Violence Leave	New	
P3125	Employment of Teaching Staff Members	Revised	
P3230	Outside Activities	Revised	
P&R3240	PD for Teachers and School Leaders	Revised	
P4125	Employment of Support Staff Members	Revised	
P6511	Direct Deposit	New	

B. JOB DESCRIPTIONS APPROVAL (3 Attachments)

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve the following Job Descriptions, effective immediately.

- Testing and Test Data Analysis Coordinator
- Occupational Therapist
- World Language/Cultures & Technology

Introduce/Second	Roll Call Vote	
Introduced by:	Egan	Patierno
Seconded by:	Jandoli	Aschenbach
	Freda	

VI. FINANCE

A. <u>NCLB CONSOLIDATED GRANT: FUNDS REFUSAL</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve the refusal of NCLB Title III funds in the amount of \$1,281.00, allocated under the NCLB Consolidated Grant. In addition, the district does not meet the Free and Reduced Lunch under Title I criteria for the 2014-2015 school year, requiring the district to refuse Title I funds, as well.

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B. <u>NCLB CONSOLIDATED GRANT: ACCEPTANCE OF FUNDS AND SUBMISSION</u>

<u>Recommended Motion</u>: that the Board of Education, upon the recommendation of the Superintendent, approve the FY 2015 NCLB consolidated grant funds for Title II @ \$8,818.00, and, in addition. approve the submission of the Fiscal Year 2014 NCLB Consolidated Grant application.

Introduce/Second		Roll Call Vote	
Introduced by:	Egan	Patierno	
Seconded by:	Jandoli	Aschenbach	
	Freda		