FAIRFIELD BOARD OF EDUCATION

Public Work Session

Meeting Minutes

Thursday, June 12, 2025 at 6:00 PM at the Fairfield Municipal Building

MR. ANTHONY DEPASCALE, BOARD PRESIDENT, CALLED THE ROLL AT 6:00 PM:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Ms. Andrea Bellise-Jandoli	PRESENT	Ms. Angela Altaai	PRESENT
Mr. Joseph Fede	ABSENT	Mr. Anthony DePascale	PRESENT
Ms. Melinda Street	PRESENT		

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Ryan Gupta	Superintendent of Schools	PRESENT
Mr. Wally Lindsley	Business Administrator/Board Secretary	PRESENT

BE IT RESOLVED that the Fairfield Board of Education meeting finds it necessary to meet in Executive Session (Closed to the Public) to discuss attorney/client privileged information, which is exempt from the Open Public Meetings Act.

RECOMMENDATION TO MOVE TO EXECUTIVE SESSION

BE IT RESOLVED that the Fairfield Board of Education hereby convenes to Executive Session for discussion of the following subjects: **1, 3, 7 and 8**.

It is anticipated that the Executive Session will take approximately <u>60 minutes</u>; the Board may take action when it reconvenes to Public Session; and the minutes of the Executive Session shall be released to the public when the reason for the Executive Session no longer exists.

EXECUTIVE SESSION

Motion to go into Executive Session to discuss personnel matters or other exceptions to the sunshine laws as follows:

- 1. Any matter considered confidential by federal law, state statute, or court rule;
- 2. Any matter in which the release of information would impair the receipt of federal funds;
- 3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
- 4. Any collective bargaining agreements;

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- 5. Any matter involving the purchase, lease or acquisition of real property with public funds;
- 6. Any tactics and techniques used in protecting the safety and property of the public;
- 7. Any pending or anticipated litigation;
- 8. Personnel matter related to the employment, appointment or termination of current or prospective employees;
- 9. Attorney/Client privilege.

Motion by: Melinda Street Seconded by: Andrea Bellise-Jandoli Time: 6:28 PM

Motion to return to open session (to be moved in Public Session):

Motion by: Angela Altaai Seconded by: Andrea Bellise-Jandoli Time: 7:27 PM

ADJOURNMENT

There being no further business before the Board, the meeting is hereby adjourned.

Motion by: Angela Altaai Seconded by: Andrea Bellise-Jandoli Time: 7:27 PM

ROLL CALL

Ms. Bellise-Jandoli, Ms. Street, Ms. Altaai, Mr. DePascale - All Ayes

Mr. Fede - Absent

FAIRFIELD BOARD OF EDUCATION

Meeting Minutes

Thursday, June 12, 2025 7:30 PM at the Fairfield Municipal Building

(Access livestream at www.fpsk6.org at 7:30 PM. Also available on Channel 34)

The Board will reconvene from Executive Session and Mr. Anthony DePascale, Board President, will preside and call the public meeting to order at approximately 7:30 PM.

MR. ANTHONY DEPASCALE, BOARD PRESIDENT, CALLED THE ROLL AT 7:30 PM:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Ms. Andrea Bellise-Jandoli	PRESENT	Ms. Angela Altaai	PRESENT
Mr. Joseph Fede	ABSENT	Mr. Anthony DePascale	PRESENT
Ms. Melinda Street	PRESENT		

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Ryan Gupta	Superintendent of Schools	PRESENT
Mr. Wally Lindsley	Business Administrator/Board Secretary	PRESENT

The public has been duly informed of this meeting in accordance with Chapter 231 of the Public Laws of 1975 by posting, at least 48 hours in advance, a notice on the bulletin boards in Stevenson and Churchill Schools, a notice to the Township Clerk, and a notice to The Herald News and The Progress.

Now, please join us for the Pleage of Allegiance.

BOARD PRESIDENT'S REPORT:

Mr. DePascale congratulated the 6th grade class on their graduation and wished them well as they move onto West Essex Middle School.

Mr. DePascale presented Naya Ashji with the MECCA, Inc. Scholarship Award.

Mr. DePascale acknowledged Mrs. Carnovale, Mrs. Fasulo and Mrs. D'Urso for their many years of service and the positive impact they have had on the children of Fairfield. Wishing them the best in their retirement.

SUPERINTENDENT'S REPORT:

Mr. Gupta informed the community of his recommendation to assume the role of Principal at Stevenson School beginning next year. His recommendation will be placed on the August 21, 2025 board agenda for a formal vote by the board. In the meantime, he will begin taking on the responsibilities at Stevenson School effective July 1, 2025, to ensure that the school and staff have the support and resources they need throughout the summer.

Mr. Gupta acknowledged Mr. Santana's commitment to the Churchill School community and wished him continued success in his new position at a larger district.

Mr. Santana recognized the Bulldogs of the Month for Churchill School from February to May and presented them with certificates.

Mr. Santana also commended the music department for their outstanding achievements at the recent Dorney Park Competition.

Ms. Nazarian recognized the semi-finalists and finalists of the Essex County Gifted Steering Committee's Logo Design Contest. Their fresh, vibrant designs beautifully reflected the consortium's mission to support the academic and personal growth of gifted students. Open to K-8 students from all Essex County school types, entries came from 10 districts, with 32 advancing to the quarter-finals.

Ms. Nazarian also congratulated the Churchill HEP students for their outstanding performance in the NJCGTP's Cardboard Engineering Contest. Competing against students from across New Jersey, they built creative Fairy Houses or Gnome Homes with moving parts using 90% recycled materials, accompanied by a video backstory. Ten Churchill projects made it to the semi-finals, and five won top honors, including the Grand Prize. With 120 total entries and only seven winning categories, this is a remarkable achievement. The winning homes were proudly displayed in the Churchill Media Center.

BUSINESS ADMINISTRATOR'S REPORT:

Mr. Lindsley advised that the district's fiscal year runs from July 1st to June 30th. As the current budget year closes, preparations are underway for the annual audit and the next year's budget. In addition to getting the schools ready for September, several summer projects are planned: Churchill will undergo a boiler replacement, sidewalk and paving repairs, while Stevenson will see an MDF upgrade, recreation improvements; and district-wide lighting upgrades. All of the projects with the exception of the sidewalk and paving project were subsidized by grant funding or rebate programs.

BOARD COMMITTEE REPORTS/COMMENTS: (any new or old business)

HSA: Melinda Street reported:

- The HSA shared that they raised \$15,000 at the Tricky Tray Casino Night held on May 15, 2025. The money raised will go back to the school to help support the students.
- Ms. Street thanked the HSA board whose terms have ended for all their help and support to the schools. She also welcomed the new incoming board and is looking forward to working with them.

PUBLIC COMMENT ON: AGENDA ITEMS ONLY

NONE

The following finance motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 5, will be voted upon in one motion.

Motion by Andrea Bellise-Jandoli Seconded by Angela Altaai to approve the following motions:

- 1F. BE IT RESOLVED that the Fairfield Board of Education approves/accepts the Minutes from the Public & Executive Session of May 29, 2025.
- 2F. BE IT RESOLVED that the Fairfield Board of Education to approve the Bills and Claims List as follows:

Ratify and Affirm Bills & Claims List - 6/12/2025	\$300,294.56
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3F. <u>Capital Reserve and/or Maintenance Reserve Account Transfers</u>

WHEREAS N.J.A.C 6A:23A-14.3 provides for the supplementation of capital reserve accounts and/or maintenance reserve accounts; and

WHEREAS the District anticipates unexpended line item appropriations in the 2024-2025 budget as outlined in the code; and

WHEREAS the Superintendent recommends the transfer of those funds from this surplus to fund the capital reserve account and/or maintenance reserve accounts;

NOW, THEREFORE, BE IT RESOLVED that the Fairfield Board of Education approves the transfer, not to exceed \$3,500,000 from the General Fund surplus to the District's Capital Reserve Account, for the express purpose of meeting the District needs identified in the Long Range Facilities Plan.

4F. <u>Treasurer of School Monies</u>

BE IT RESOLVED that the Fairfield Board of Education approves Michael Halik to serve as the Treasurer of School Monies from July 1, 2025 through June 30, 2026 at an annual cost of \$6,000.

5F. Architect Professional Fees

BE IT RESOLVED that the Fairfield Board of Education approves the architect professional fees of DiCara & Rubino as follows:

Playground Improvements at Adlai E. Stevenson School	\$9,500
Sidewalk Improvements at Winston S. Churchill School	\$6,000

ROLL CALL

Ms. Bellise-Jandoli, Ms. Street, Ms. Altaai, Mr. DePascale - All Ayes

Mr. Fede - Absent

The following contract motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 17, will be voted upon in one motion.

Motion by Andrea Bellise-Jandoli Seconded by Melinda Street to approve the following motions:

1CO. Bergen Municipal Employee Benefits Fund (BMED)

BE IT RESOLVED that the Fairfield Board of Education hereby authorizes the district to renew the Indemnity and Trust Agreement with the Bergen Municipal Employee Benefits Fund to participate in the Joint Insurance Fund with respect to health insurance and appoints Wally A. Lindsley to be Fund Commissioner for the period of July 1, 2025 through June 30, 2026.

2CO. Employee Health Benefits Plan - Aetna

WHEREAS, the Fairfield Board of Education has determined that it requires a contract for the provision of medical insurance coverage services in order to fulfill its contractual obligations to its employees for the period of July 1, 2025 through June 30, 2026; and

WHEREAS, the purchase of such services are not subject to public bidding per N.J.S.A. 18A:18A-5 (a)(10) provided that the Board adhere to the requirements of the award of a contract in the nature of extraordinary unspecifiable services; and

WHEREAS, the existing contract, which covers the period of July 1, 2024 through June 30, 2025, will be expiring; and

NOW, THEREFORE, BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, enters into an agreement with Aetna to renew the following plans for the period of July 1, 2025 through June 30, 2026 at the following monthly rates:

<u>Coverage</u>	Aetna Choice POS II <u>\$10 Copay</u>	Aetna Choice POS II \$25 Copay	<u>NJEHP</u>	<u>GSHP</u>
Single	\$1,355	\$1,223	\$1,203	\$1,065
Parent/Child (ren)	\$1,978	\$1,785	\$1,757	\$1,558
2 Adults	\$2,956	\$2,668	\$2,627	\$2,326
Family	\$3,452	\$3,113	\$3,065	\$2,717
Dep. Under 31 (Chp. 375)	\$1,111	\$1,003	\$986	\$873

BE IT FURTHER RESOLVED that the Board's School Business Administrator is authorized to execute the Agreement with Aetna on behalf of the Fairfield Board of Education.

3CO. <u>Employee Prescription Benefits Plan – Express Scripts</u>

WHEREAS, the Fairfield Board of Education has determined that it requires a contract for the provision of prescription coverage in order to fulfill its contractual obligations to its employees for the period of July 1, 2025 through June 30, 2026;

WHEREAS, the purchase of such services are not subject to public bidding per N.J.S.A. 18A:18A-5 (a)(10) provided that the Board adhere to the requirements of the award of a contract in the nature of extraordinary unspecifiable services; and

WHEREAS, the existing contract, which covers the period of July 1, 2024 through June 30, 2025, will be expiring; and

NOW, THEREFORE, BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, enters into an agreement with Express Scripts to renew the existing plan for the period of July 1, 2025 through June 30, 2026 at the following monthly rates:

Coverage	Prescription: \$10/\$20	Prescription: \$20/\$40	<u>NJEHP</u>	GSHP
Single	\$318	\$256	\$285	\$285
Parent/Child (ren)	\$468	\$380	\$420	\$420
2 Adults	\$666	\$542	\$601	\$601
Family	\$899	\$731	\$809	\$809
Dep. Under 31 (Chp. 375)	\$261	\$210	\$234	\$234

BE IT FURTHER RESOLVED that the Board's School Business Administrator is authorized to execute the Agreement with Express Scripts on behalf of the Fairfield Board of Education.

4CO. Employee Dental Benefits Plan – Delta Dental

WHEREAS, the Fairfield Board of Education has determined that it requires a contract for the provision of dental insurance coverage services in order to fulfill its contractual obligations to its employees for the period of July 1, 2025 through June 30, 2026; and

WHEREAS, the purchase of such services are not subject to public bidding per N.J.S.A. 18A:18A-5 (a)(10) provided that the Board adhere to the requirements of the award of a contract in the nature of extraordinary unspecifiable services; and

WHEREAS, the existing contract, which covers the period of July 1, 2024 through June 30, 2025, will be expiring; and

NOW, THEREFORE, BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, enters into an agreement with Delta Dental to renew the existing plan for the period of July 1, 2025 through June 30, 2026 at the following monthly rates:

<u>Coverage</u>	PPO/Premier
Single	\$40
Parent/Child (ren)	\$75
2 Adults	\$82
Family	\$123

BE IT FURTHER RESOLVED that the Board's School Business Administrator is authorized to execute the Agreement with Delta Dental on behalf of the Fairfield Board of Education.

5CO. Employee Vision Benefits Plan – Vision Service Plan (VSP)

WHEREAS, the Fairfield Board of Education has determined that it requires a contract for the provision of vision coverage services in order to fulfill its contractual obligations to its employees for the period of July 1, 2025 through June 30, 2026; and

WHEREAS, the purchase of such services are not subject to public bidding per N.J.S.A. 18A:18A-5 (a)(10) provided that the Board adhere to the requirements of the award of a contract in the nature of extraordinary unspecifiable services; and

WHEREAS, the existing contract, which covers the period of July 1, 2024 through June 30, 2025, will be expiring; and

NOW, THEREFORE, BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, enters into an agreement with Vision Service Plan (VSP) to renew the existing plan for the period of July 1, 2025 through June 30, 2026 at the following monthly rates:

<u>Coverage</u>	Monthly Rate
Single	\$10.67
Parent/Child (ren)	\$10.67
2 Adults	\$10.67
Family	\$10.67

6CO. <u>Joint Purchasing Agreements</u>

WHEREAS, N.J.S.A. 18A:18A-11 provides that, "The Boards of Education of two or more districts may provide jointly by agreement for the provision and performance of goods and services for their respective districts, or one or more boards of education may provide for such provision or performance of goods and services by joint agreement with the governing body of any municipality or county;" and

WHEREAS, the Fairfield Board of Education has the need, on a timely basis, to procure goods and services utilizing joint purchasing agreements; and

WHEREAS, the Fairfield Board of Education desires to authorize its purchasing agent for the 2025-2026 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year;

THEREFORE, BE IT RESOLVED that the Fairfield Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services utilizing joint purchasing agreements.

7CO. <u>Environmental Services</u>

BE IT RESOLVED that the Fairfield Board of Education approves a contract with Karl Environmental Group to provide Comprehensive Environmental Services (Right to Know Services, AHERA, Air Quality Management Services and Right to Know Training) as needed in the amount of \$3,350.00 for the period of July 1, 2025 through June 30, 2026.

8CO. <u>Integrated Pest Management Services</u>

BE IT RESOLVED that the Fairfield Board of Education approves a contract with Safe Schools Integrated Pest Management for Pest Control & IPM Law Compliance Services from July 1, 2025 through June 30, 2026 at a monthly fee of \$360.00 and other services, as needed, based upon their proposal dated March 25, 2025.

9CO. Collection and Maintenance of Student Records

BE IT RESOLVED that the Fairfield Board of Education authorizes certified personnel to collect and maintain mandated student records as per N.J.A.C. 6A:32- 7.1 and Policy 8330 for the period of July 1, 2025 through June 30, 2026.

10CO. Annual Tuition Rate

BE IT RESOLVED that the Fairfield Board of Education approves the following annual tuition rate for non-resident pupils for the 2025-2026 school year:

Pre-K/Kindergarten	\$16,936
Grades 1 - 5	\$19,078
Grade 6	\$19,895

11CO. Related Service Provider

BE IT RESOLVED that the Fairfield Board of Education approves the following Related Service Provider for the 2025-2026 school year for the services and rates listed below:

Provider	Service	Rate
Wellness and Rehabilitation	Physical Therapy Services	1 Hour: \$95 Evaluations: \$300

12CO. Related Service Provider

BE IT RESOLVED that the Fairfield Board of Education approves the following Related Service Provider on an as-needed basis for the Extended School Year 2025 Program for the services and rates listed below:

Provider	Service	Rate
Jennifer A. Rodriguez	Speech Therapy Services	1 Hour: \$80 (not to exceed 65 hrs.) Evaluations: \$400

13CO. Cablevision Lightpath - Voice Service Contract

WHEREAS, the District presently engages a provider of Telecommunication Voice Services (the "Services") which allows for interconnectivity of the District's computer network; and

WHEREAS, the proposed services agreement is exempt from the public bidding process pursuant to N.J.S.A. 18A:18A-5(a)(20); and

WHEREAS, Lightpath, a Competitive Local Exchange Company, has the ability to provide the Services to the Board at rates more favorable than the rates offered by other providers through the Educational Services Commission of New Jersey Cooperative Pricing System ESCNJ 19/20-30; and

NOW, THEREFORE, BE IT RESOLVED that the Fairfield Board of Education hereby extends the service agreement for a period of 3 years from July 1, 2025 through June 30, 2028 with Cablevision Lightpath, LLC. in the amount of \$500.00 per month (not including taxes and surcharges); and

BE IT FURTHER RESOLVED that the Fairfield Board of Education hereby authorizes the Business Administrator to execute a contract providing for the Services, a copy of which is on file in the office of the Board Secretary, on behalf of the Board.

14CO. <u>Cablevision Lightpath - Business Wide Area Network (WAN) and Internet Service</u>

BE IT RESOLVED that the Fairfield Board of Education approves the renewal with Cablevision Lightpath, LLC. for Optical Transport Service (OTS) and Internet Services for a period of 3 years from July 1, 2025 through June 30, 2028 at a combined cost of \$3,013.10 per month (not including taxes and surcharges) through the Educational Services Commission of New Jersey Cooperative Pricing System ESCNJ 18/19-46 (NJ Digital Readiness for Learning and Assessment Project (NJDRLAP) Broadband Internet Access) pursuant to N.J.S.A. 18A:18A-11 and N.J.A.C. 5:34-7.1 et seq.

15CO. Municipal Advisor and Continuing Disclosure Services

BE IT RESOLVED that the Fairfield Board of Education appoints Phoenix Advisors, LLC as the district's Continuing Disclosure Agent and Independent Registered Municipal Advisor and to enter into an agreement for the 2025-2026 school year.

16CO. Out-of-District Placement

BE IT RESOLVED that the Fairfield Board of Education approves the out-of-district placement and tuition contract for Student ID #20311222 at Calais School for the period of July 7, 2025 through June 30, 2026. The total estimated tuition charges and extraordinary services is \$91,572.60.

17CO. <u>Tiny Treasures Lease Agreement</u>

BE IT RESOLVED that the Fairfield Board of Education approves the lease agreement with Tiny Treasures Extended School Day in the amount of \$10,000.00 for the 2025-2026 school year.

ROLL CALL

FAIRFIELD BOARD OF EDUCATION MINUTES MINUTES ORGANIZATIONAL RESOLUTIONS - JUNE 12, 2025

The following organizational resolutions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 2, will be voted upon in one motion.

Motion by Andrea Bellise-Jandoli Seconded by Angela Altaai to approve the following motions:

1OR. <u>SCHOOL PHYSICIAN</u>

To reapprove the updated school physician rates previously approved at the May 29, 2025 meeting for the 2025/26 school year.

WHEREAS, the Board of Education, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1, et. seq., previously adopted a resolution appointing *The Doctors' Office Urgent Care of West Caldwell NJ*, 556 Passaic Ave, West Caldwell, NJ 07006, to serve as School Physician to the Fairfield Board of Education.

WHEREAS, the Board has determined that it continues to require these professional services and desires that *The Doctors' Office Urgent Care of West Caldwell NJ* continues to serve as School Physician.

BE IT RESOLVED by the Fairfield Board of Education that *The Doctors' Office Urgent Care* of *West Caldwell NJ* is hereby reappointed as the School Physician to the Fairfield School District Board of Education for 2025-2026 school year at the following rates:

BE IT FURTHER RESOLVED that publication of notice of this contract award shall be made in accordance with the requirements of N.J.S.A. 18A:18A-5.

Description of Service	Rates
In Person Physician Consultation	\$150/visit
Phone/Email Physician Consultation	\$180/hour or \$45/15 minutes
Physician Review	\$45/15 minutes
Prescriptions	\$45
Hepatitis B Vaccine (Series of 3)	\$100 each
Hepatitis B Titers	\$125
Drug Screen	\$175 with exam/\$75 without exam
Breath Alcohol Test	\$50
New Hire Physical/Physical required by district	\$75
TB/Mantoux Testing Reading	\$50 without reading
Chest X-Ray (PA/Lateral)	\$85
Student Physical (without medical homes)	\$75

FAIRFIELD BOARD OF EDUCATION MINUTES ORGANIZATIONAL RESOLUTION - JUNE 12, 2025

2OR. BANK

BE IT RESOLVED that the Fairfield Board of Education affirms the designation of *TD Bank and/or its successors* as an additional depositories of school monies and other funds of this District for the 2025-2026 school year for the following accounts:

General Fund
Payroll Account
Payroll Agency Account
Holding Account
Churchill Student Activity Account
Stevenson Student Activity Account
MECCA & Mark Ibrahim Scholarship Accounts

ROLL CALL

FAIRFIELD BOARD OF EDUCATION MINUTES ADMINISTRATIVE - JUNE 12, 2025

The following administrative motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 10, will be voted upon in one motion.

Motion by Andrea Bellise-Jandoli Seconded by Melinda Street to approve the following motions:

1A. AHERA Coordinator

BE IT RESOLVED that the Fairfield Board of Education reaffirms the appointment of John Porcino, Supervisor of Buildings and Grounds, as the AHERA Coordinator for the District for the period of July 1, 2025 through June 30, 2026.

2A. <u>Asbestos Program Manager</u>

BE IT RESOLVED that the Fairfield Board of Education reaffirms the appointment of John Porcino, Supervisor of Buildings and Grounds, as the Asbestos Program Manager for the District for the period of July 1, 2025 through June 30, 2026.

3A. Right to Know Officer

BE IT RESOLVED that the Fairfield Board of Education reaffirms the appointment of John Porcino, Supervisor of Buildings and Grounds, as the Right to Know Officer for the District for the period of July 1, 2025 through June 30, 2026.

4A. Contracts Attachment A

BE IT RESOLVED that pursuant to PL2015, Chapter 47 N.J.S.A. 18A:18A-42.2, the Fairfield Board of Education intends to renew, award or permit to expire the contracts on the list that were previously awarded by the Board of Education. These contracts are, have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18A, et seq., N.J.A.C. Chapter 23A, and Federal Uniform Administrative Requirement 2CFR, Part 200.

5A. Educational Data Services

BE IT RESOLVED that the Fairfield Board of Education approves the district's participation in the Educational Data Services Pricing Council for the 2025-2026 school year, effective July 1, 2025.

6A. Hunterdon County Educational Service Commission

BE IT RESOLVED that the Fairfield Board of Education approves the district's participation in the Hunterdon County Educational Services Commission Cooperative Pricing Council for the 2025-2026 school year, effective July 1, 2025.

FAIRFIELD BOARD OF EDUCATION MINUTES ADMINISTRATIVE - JUNE 12, 2025

7A. <u>Union County Cooperative</u>

BE IT RESOLVED that the Fairfield Board of Education approves the district's participation in the Union County Cooperative Pricing Council for the 2025-2026 school year, effective July 1, 2025.

8A. Petty Cash Accounts

BE IT RESOLVED that the Fairfield Board of Education approves the following petty cash accounts for the 2025-2026 school year; the amounts as established through policy:

Stevenson Principal	\$300
Churchill Principal	\$300
Special Services	\$300
Superintendent	\$300
Business Administrator/Board Secretary	\$300

9A. <u>Custodian of Public Records</u>

WHEREAS, pursuant to the Right to Know Law (N.J.S.A.47:1A-1 et. seq.) under the Open Public Records Act;

BE IT RESOLVED that the Fairfield Board of Education appoints Ryan Gupta, Superintendent of Schools, as Custodian of Records for all personnel records for the district for the period of July 1, 2025 through June 30, 2026; and

BE IT RESOLVED that the Fairfield Board of Education appoints Wally Lindsley, Business Administrator, as Custodian of Records for all other district records, other than personnel, for the period of July 1, 2025 through June 30, 2026.

10A. Scholarship Award

BE IT RESOLVED that the Fairfield Board of Education recognizes **Naya Ashji** as the 2025 MECCA, Inc. Scholarship Award recipient for academic excellence. Miss Ashji, a former student of Winston S. Churchill School, will graduate from West Essex High School in June 2025 and plans to attend Lafayette College, where she will pursue a degree in Bioengineering.

ROLL CALL

FAIRFIELD BOARD OF EDUCATION MINUTES PERSONNEL - JUNE 12, 2025

The following personnel motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 20, will be voted upon in one motion.

Motion by Andrea Bellise-Jandoli Seconded by Angela Altaai to approve the following motions:

1P. To approve the resignation of the following staff member:

Name	Location	Position	Reason	Last Day of
				Employment
Adriana Diaz	AES	Special Ed Teacher	Resignation	06/30/2025

- 2P. To amend resolution #3P approved on April 29, 2025, abolishing three (3) staff positions for the 2025-2026 school year (One Full-Time Child Study Team Secretary position, One Full-Time Health and Physical Education Teacher position, and Two (2) Part-Time Registered Nurses position) to list the effective date as June 30, 2025.
- 3P. To approve Sidebar Agreement with Fairfield Education Association dated June 12, 2025 with respect to the compensation of additional duties associated with the position of Child Study Team (CST) / School Secretary.
- 4P. To approve a change of assignment for Jane Serpico from Child Study Team Secretary to Child Study Team (CST) / School Secretary effective July 1, 2025, for the 2025-2026 school year at an annual salary of \$62,898.
- 5P. To approve the revised contracts for the following certificated, tenured staff members for the 2025-2026 school year:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
D'Elia, Jennifer	BA	6	\$62,579
Sarna, Jennifer	BA	4	\$60,824

6P. To approve the revised contract for the following certificated, non-tenured staff member for the 2025-2026 school year.

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Locantore, Melisa	BA	2	\$60,000

7P. To approve the following staff members for 2025 summer curriculum writing as listed:

<u>Name</u>	Hourly Rate Curriculum Writing	Not to Exceed
Prall, Catherine	\$49.92	80 hours
Verrengia, James	\$49.92	40 hours

FAIRFIELD BOARD OF EDUCATION MINUTES PERSONNEL - JUNE 12, 2025

8P. To approve the following staff members for 2025 summer testing of students on an as-needed basis:

	Hourly Rate	
<u>Name</u>	<u>Testing</u>	<u>Grade Level</u>
Alonso, Daphne	\$61.85	Kindergarten
Prall, Catherine	\$61.85	Grades 1 - 6
Tulanowski, Jonalyn	\$61.85	Kindergarten
Verrengia, James	\$61.85	Grades 1 - 6

9P. To approve the contracts for the following non-certificated employees for the 2025-2026 school year:

<u>Name</u>	<u>Salary</u>
Adams, Michelle, Payroll/Benefits Coordinator	\$62,477
Garcia, Zayra, Accounts Payable Coordinator	\$58,960
Hamdan, Ahmmed, Technology/Network Admin. Assistant	\$59,138
Harvey, William, Technology/Network Administrator	\$88,188
Iandolo, Patricia, Executive Secretary to the Superintendent	\$66,231
Karch, AnnaMaria, Executive Secretary to the Business Administrator/Board Secretary	\$59,231

10P. To approve the contracts for the following playground/cafeteria/office aides for the 2025-2026 school year:

<u>Name</u>	Hourly Rate	<u>Name</u>	Hourly Rate
Barreca, Dawn	\$16.50	Nunez, Efsathia	\$16.50
Cielo, Karen	\$17.60	Oliva, Porzia	\$16.50
Curving, Patricia	\$17.10	Priore, Karen	\$16.50
D'Angelo, Carmela	\$16.00	Raffa, Grace	\$24.50
Helm, Rose	\$16.50	Rodriguez, Milagros	\$16.50
Mustacchio, Donna	\$16.50	Schubach, Rita	\$18.10

- 11P. To approve the contract for Jacqueline Sousa, Board Certified Behavior Analyst (BCBA), at a salary of \$100,122 for the 2025-2026 school year.
- 12P. To approve the contract for Meghan Cafone, Director of Special Services, at a salary of \$135,335 for the 2025-2026 school year.
- 13P. To approve the contract for John Porcino, Supervisor of Buildings and Grounds, at a salary of \$101,665 for the 2025-2026 school year.

FAIRFIELD BOARD OF EDUCATION MINUTES PERSONNEL - JUNE 12, 2025

- 14P. To approve the contract for Michael Trabucco, Director of Curriculum and Instruction/Principal, at a salary of \$175,552 for the 2025-2026 school year.
- 15P. To approve the employment contract for Wally Lindsley as Business Administrator/Board Secretary at a salary of \$176,271, approved by the Executive County Superintendent of Schools for the period of July 1, 2025 through June 30, 2026.
- 16P. To approve a stipend of \$140 each for Kristin Crisafi and Alexa Rubino for room changes for the 2024-2025 school year.
- 17P. To ratify and affirm a stipend of \$140 for Adeline Fasulo for a room change for the 2024-2025 school year.
- 18P. <u>Emergent Hiring</u>

BE IT RESOLVED that the Fairfield Board of Education, authorizes the Superintendent to hire in between Board meetings for additional personnel as needed.

19P. To approve the Coordinator/Liaison/Officer assignments listed below, as annually mandated by the NJDOE, for the 2025-2026 school year:

Homeless Liaison, ADA/504 Coordinator, Anti-Bullying Coordinator, Title IX Coordinator, and Affirmative Action Officer	Meghan Cafone
ESEA Grant Coordinator	Ryan Gupta
Title VI Coordinator	Sarah Kirk
School Safety Specialist Designee	Michael Trabucco

- 20P. To approve the following evaluation tools for the 2025-2026 school year:
 - Certificated staff including: Teachers, Child Study Team Members, Nurses, School Counselors, Reading Specialists, ESL Teacher, Math Coach will be evaluated using the Stronge Evaluation Model.
 - Directors and Principals will be evaluated using the New Jersey Principal Evaluation for Professional Learning Observation Instrument.
 - Business Administrator, Non-certificated staff (i.e. aides, custodians, clerks, secretaries, Behavior Analyst, Technology/Network Administrator, Technology Assistant, Supervisor of Building and Grounds) will be evaluated using a Narrative.

ROLL CALL

Ms. Bellise-Jandoli, Ms. Street, Ms. Altaai, Mr. DePascale - All Ayes

Mr. Fede - Absent

FAIRFIELD BOARD OF EDUCATION MINUTES CURRICULUM - JUNE 12, 2025

The following curriculum motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 2, will be voted upon in one motion.

Motion by Andrea Bellise-Jandoli Seconded by Melinda Street to approve the following motions:

1C. <u>Current Curriculum and Textbooks</u>

To approve all current written curriculum, including specials, i.e. art, music, physical education, etc., for the 2025-2026 school year, and additionally, approve current textbooks for all students, including mandated programs, specified in code, for the 2025-2026 school year, as per N.J.A.C. as required each year. Revisions/Updates to individual curriculum will be presented for approval as they are completed, to meet the 5-year curriculum update requirement.

2C. <u>Comprehensive Equity Plan</u>

To approve the Three-Year Comprehensive Equity Plan (CEP) for the school years 2025-2026 through 2027-2028 and submission of the CEP Statement of Assurance.

ROLL CALL

The following policy motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Item 1 - 10, will be voted upon in one motion.

Motion by Andrea Bellise-Jandoli Seconded by Angela Altaai to approve the following motions:

- 1PO. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation WSCS #21B 2024-2025 for the reasons set forth in the Superintendent's Report to the Board. A copy of the Board's decision will be sent to the affected students' parents.
- 2PO. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation WSCS #22 2024-2025 for the reasons set forth in the Superintendent's Report to the Board. A copy of the Board's decision will be sent to the affected students' parents.
- 3PO. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation WSCS #23 2024-2025 for the reasons set forth in the Superintendent's Report to the Board. A copy of the Board's decision will be sent to the affected students' parents.
- 4PO. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation WSCS #24 2024-2025 for the reasons set forth in the Superintendent's Report to the Board. A copy of the Board's decision will be sent to the affected students' parents.
- 5PO. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation WSCS #25 2024-2025 for the reasons set forth in the Superintendent's Report to the Board. A copy of the Board's decision will be sent to the affected students' parents.
- 6PO. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation WSCS #26 2024-2025 for the reasons set forth in the Superintendent's Report to the Board. A copy of the Board's decision will be sent to the affected students' parents.
- 7PO. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation WSCS #27 2024-2025 for the reasons set forth in the Superintendent's Report to the Board. A copy of the Board's decision will be sent to the affected students' parents.
- 8PO. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation WSCS #28 2024-2025 for the reasons set forth in the Superintendent's Report to the Board. A copy of the Board's decision will be sent to the affected students' parents.
- 9PO. <u>Current Policies and Regulations</u>

To approve all policies and regulations currently available from the district website for the 2025-2026 school year. Updates to individual policies and regulations will be presented for approval as they occur.

10PO. School Security Drill Statements of Assurance

To approve submission of the School Security Drill Statements of Assurance for Winston S. Churchill and Adlai E. Stevenson Schools which are due to the County by June 30, 2025.

ROLL CALL

FAIRFIELD BOARD OF EDUCATION MINUTES ENROLLMENT - JUNE 12, 2025

Grade	Students 6/7/2024	Students 6/6/2025
Preschool Inclusive	22	27
Preschool Disabilities	12	10
Kindergarten	92	99
First	96	93
Second	99	94
Third	84	104
Fourth	109	84
Fifth	108	108
Sixth	86	110
Out-of-District	2	2
Charter School	0	3
Total	710	734

FAIRFIELD BOARD OF EDUCATION MINUTES JUNE 12, 2025

The Board President will open the floor to the public comments on non-agenda items.

PUBLIC COMMENTS: NON-AGENDA ITEMS ONLY

NONE

NEXT MEETING

BE IT RESOLVED that the next meeting will be held, in person, on August 21, 2025, Public Work Session beginning at 6:00 PM followed by Executive Session with Public Session resuming at approximately 7:30 PM, at the Fairfield Municipal Building.

ADJOURNMENT

There being no further business before the Board, the meeting is hereby adjourned.

Motion by: Andrea Bellise-Jandoli Seconded by: Angela Altaai Time: 8:11 PM

ROLL CALL